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## JOB VACANCY- 6 POSITIONS

### ABOUT US:

Tanzania Commercial Bank is a Bank that provides competitive financial services to our customers and creates value for our stakeholders through innovative products with a vision "to be the leading bank in Tanzania in the provision of affordable, accessible and convenient financial services". As part of organizational development and management of its human capital in an effective way, Tanzania Commercial Bank commits itself towards attaining, retaining and developing the highly capable and qualified workforce for Tanzania Commercial Bank betterment and the Nation at large.

Position:	ICT Officer(Business Solution web/mobile developer)
Department:	Directorate of Operations
Section:	Business Solution & Support
Reports to:	Manager Business Solution & Support
Location:	Head Office- Dar es Salaam

### POSITION OBJECTIVE

The bank need a mobile app developer to create and maintain mobile applications for Android, iOS, and Windows devices for the bank. The responsibilities include researching UI and UX trends, updating current applications, and working with colleagues to brainstorm innovative ideas for new applications.

The ideal candidate is the one able to combine your knowledge of UI and UX with insight into the latest technology in mobile applications for the bank

### KEY RESPONSIBILITIES

#### Mobile APP Responsibilities:

- i. Design and develop banks mobile applications
- ii. Monitor the entire application development lifecycle (design, test, support, and release) and optimize features as per specifications
- iii. Make and prepare releases of dynamic application components
- iv. Create cross-platform applications for Android, iOS, Windows, etc.
- v. Work on software analysis, troubleshooting, and debugging

- vi. Build interfaces to improve UX
- vii. Integrate the mobile applications
- viii. Designing and developing APIs.

### **Web Developer Responsibilities:**

- ix. Developing front end website architecture.
- x. Designing user interactions on web pages.
- xi. Developing back-end website applications.
- xii. Creating servers and databases for functionality.
- xiii. Ensuring cross-platform optimization for mobile phones.
- xiv. Ensuring responsiveness of applications.
- xv. Working alongside graphic designers for web design features.
- xvi. Seeing through a project from conception to finished product.
- xvii. Designing and developing APIs.
- xviii. Meeting both technical and consumer needs.
- xix. Staying abreast of developments in web applications and programming languages.

### **QUALIFICATIONS, SKILLS & EXPERIENCE**

Bachelor's Degree in fields like Computer Science, Information Technology, BSC Electronics, and Telecommunication Science or Engineering, Artificial Intelligence, Actuarial Science, Data Science or IT related fields. Must at least (4) years' experience in Banking Industry, Technology Industrial or Financial Institutions.

- Proficient knowledge of relevant computer languages for Android, iOS, and Windows devices.
- A portfolio of applications you have created or contributed to.
- Ability to multitask.
- Excellent interpersonal skills.
- Strong organizational and project management skills.
- Proficiency with fundamental front-end languages such as HTML, CSS, and JavaScript.
- Familiarity with JavaScript frameworks such as Angular JS, React, and Amber.
- Proficiency with server-side languages such as Python, Ruby, Java Familiarity with database technology such as MySQL, Oracle, and MsSQL.
- Excellent verbal communication skills.
- Good problem-solving skills.
- Attention to detail.

- Number of Initiatives powered by ML
- Timely delivery of the Big data and ML plans as specified on the roadmap
- Revenue uplift and customer conversion rates
- Quality of support and stakeholder alignment

### **PERSONAL ATTRIBUTES AND BEHAVIOURAL COMPETENCIES**

- Ability to demonstrate Tanzania Commercial Bank core values: - Customer Focus, trustworthy, Creativity, Teamwork and Excellence
- Ability to priorities work and to meet deadlines.
- Ability to work quickly, accurately and consistently when under pressure.
- A methodical and well-organized approach to work.
- Mature and able to work in a confidential environment.
- Has sound judgment, common sense and good humor

The position will attract competitive salary packages and benefits.

**Applicants are invited to submit their resume via the following link: -**

<https://www.tcbbank.co.tz/careers> applications via other methods will not be considered. Applicants need to fill their personal information, academic certificates, work experiences, and application letter. Other credentials will be submitted during the interview for authentic check and administrative measures.

Tanzania Commercial Bank has a strong commitment to environmental, health and safety management. Late applications will not be considered. Short listed candidates may be subjected to any of the following: a security clearance; a competency assessment and physical capability assessment.

**Deadline of the Application is 22<sup>nd</sup> October, 2024.**